

Reviewed: 09 January 2019

Safety Management System Policy

Commitment

RC & FM Hemmings views safety as a top priority. The health and well-being of staff and members of the public are paramount.

Safety objectives

This organisation aims to achieve this goal via;

- Active involvement and commitment of the owners
- Ongoing identification and control of hazards including terrorism and security threats
- Development and implementation of procedures for all activities that pose a risk
- Ongoing assessment of transport safety employees' fitness for duty
- Provision of all necessary information, training and supervision
- Investigation and reporting of all accidents and dangerous incidents
- Provision of emergency procedures.

RC & FM Hemmings Safety Management System (SMS) is the primary mechanism for implementing and monitoring these activities.

Responsibilities

The business owners have the overall responsibility for implementation and monitoring of the organisation's SMS.

Employees

Employees including drivers and mechanics are responsible for the operating and maintaining of buses/vehicles in a manner that ensures the safety of staff, passengers and pedestrians, which abides with the legislative requirements of WorkCover NSW, Roads and Maritime, TfNSW and the organisation's SMS requirements.

Review

This policy will be evaluated regularly via audits and other mechanisms to ensure it remains relevant and effective. As part of this process, this SMS Policy will be reviewed when required if there are changes in legislation, regulations or operations and at least annually.

Signed on behalf of RC & FM Hemmings: 

Date: 9.1.2019